SITI Recruitment Process Outsourcing™ (RPO)

- 44% of managers are unhappy with the performance of their recruiting department
- The average company takes 74 days to hire and start a new employee

With an industry plagued with inefficiencies and high attrition rates it is no wonder that r**ecruitment firms today account for over 25% of hiring worldwide.**

Recruitment Process Outsourcing (RPO)

An effective Recruitment Process Outsourcing (RPO) standardizes recruiting processes, enabling applicant tracking through all the stages with technology and deploying trained resources to run the process on a large scale.

What makes SITI RPO™ unique?

Recruitment process Re-engineering: SITI RPO™ not only takes on the responsibility to manage the entire recruitment process, but also re-engineers the way the process has been traditionally done. Our proven expertise and time tested best practices and methodologies offers companies a way of achieving transformational outcomes much more quickly.

A true partnership: SITI understands that RPO deals are successful when they're viewed as a partnership. We are the pioneers in this effort and provide workforce-management executives with the training and technology to effectively manage and govern the execution of BPO contracts.

Leading Edge Technology: **SITI Recruitsharp™** is a powerful web-base recruitment management system that allows enables transparent workflows, audit trails, and advanced analytics resulting in streamlined processes for enhanced service delivery and cost reductions.

Knowledge and Expertise: SITI is recognized for attracting the best recruiting talent in the industry. We make investments in training, employee development and quality in the workplace rarely found in the recruitment services industry. Our expert recruitment professional along with proven best practices and methodologies create a compelling value to our customers.

End-to-end solution: With the capabilities to build an advanced full functionality career website, manage the entire recruitment process supplemented with leading edge recruitment management technology; SITI is the only truly end-to-end solution provider.

The key values of SITI RPO™

- Achieve recruitment and administrative cost reductions of over 30%
- Improve service quality with the expertise of professional management
- Covert your recruitment into a mainstream strategic differentiator
- Gain faster results with reduced hiring cycle time
- Make better strategic decisions with powerful analytics
- Comply with EEO and AA regulations